

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

HRD - Engagement of Graduate Engineers / Diploma Holders (Technicians) as Apprentices in TANGEDCO /TANTRANSCO for the year 2019 - 20 - Approval – Accorded.

Routine CMD Proceeding No:26 (Technical Branch) Dated: 26.07.2019

Vihari Aandu, Aadi 10
Thiruvalluvar Aandu 2050.

READ:

Note file: ACE/HRD /DGM/HRD/AEE/EC/2019-20 approved by the Chairman cum Managing Director Dated: 04.07.2019

- 1.** As per the apprentices act 1961 and based on the request letter Dated : 20.09.2017 from the Director, Board of Apprenticeship Training (Southern Region) Taramani, Chennai 600 113, the Apprentice Trainees (Graduate Engineer /Diploma Holders) are being engaged in TANGEDCO /TANTRANSCO .
- 2.** As per the provisions of the Apprentices Act 1961, it is a Statutory obligation on the part of every employer (State and Central Government Department / Undertakings / Autonomous and Private Organizations) to engage apprentices in the band of 2.5% to 10% of the total strength of the workers including contract workers.
- 3.** Initially CMD has accorded approval for engaging 500 Graduate Engineers and 1000 Diploma Holders as apprentices in TANGEDCO/TANTRANSCO. Considering the prevailing financial conditions of the Board and after referring to the Legal wing of TANGEDCO , a revised proposal has been evolved for engagement of 500 Graduate Engineers and 500 Diploma Holders as apprentices in various disciplines as per Annexure I to VI for Apprenticeship training for the year 2019-20 and CMD/TANGEDCO has accorded approval to engage 500 Graduate and

500 Diploma Apprentices in TANGEDCO/TANTRANSCO. The expenditure incurred and reimbursement of 50% stipend amount by Government of India through Board of Apprenticeship Training is as follows:

Sl.No.	Apprentices Category	Number of Apprentices	Stipend per month Rs.	Amount per Annum	50% Reimbursement From BOAT
1.	Graduate	500	4,984/-	2,99,04,000/-	1,49,52,000/-
2.	Diploma holders	500	3,542/-	2,12,52,000/-	1,06,26,000/-
	Total			5,11,56,000/-	2,55,78,000/-

4. REIMBURSEMENT OF 50% STIPEND CLAIM FROM BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION) :

Normally TANGEDCO will engage Degree/Diploma apprentices and the stipend will be paid by TANGEDCO and 50% of it will be claimed every quarter and reimbursed by BOAT. Now, the BOAT vide its letter dtd.08.10.2018 has intimated that the reimbursement of 50% stipend to TANGEDCO could be arranged only after receipt of required grants from the Ministry of HRD.

TANGEDCO will engage Degree/Diploma apprentices and the stipend will be paid by TANGEDCO and 50% of the stipend will be claimed every quarter and reimbursed by BOAT from Government of India subject to receipt of grants from the Ministry of HRD.

5. BUDGET PROVISION

Necessary Budget provision has been made for the year 2019-20 for the engagement of Degree/Diploma apprentices

6 ALLOTMENT

By following previous engagement procedures, the allotment of 500 graduates and 500 diploma apprentices for the year 2019-20 has been proposed to be made and are detailed in the Annexure- II to VI.

7. After careful considerations, CMD has accorded approval as below for engaging 500 Graduates and 500 Diploma apprentices for the year 2019-20 .

1. To issue draft notification with the authentication of CMD/TANGEDCO with regard to selection of 500 Graduate and 500 Diploma apprentices to TANGEDCO/TANTRANSCO with new schedule on mutually convenient dates with Board of Apprenticeship Training.
2. To carry out the selection process by TANGEDCO as enlightened in Annexure I.
3. To issue press release in English / Tamil dailies by TANGEDCO for engaging the 500 Graduate and 500 Diploma apprentices to TANGEDCO/TANTRANSCO .
4. To provide suitable venue and arrange all official machinery, man power and stationery by CEs of the respective regions, Chief Engineer / Hydro and Chief Engineer / Transmission for certificate verification during engagement of Degree/Diploma apprentices.
5. To provide necessary Budget provision during the year 2019-20 for the engagement of Degree/Diploma apprentices.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

Sd..../25.07.2019
CHIEF ENGINEER / IC,R&D

Encl.: Annexure I to VI

To

The Chief Engineer/IC, R&D/TANGEDCO

Copy to the Managing Director/TANTRANSCO/Chennai -2.

Copy to the Director/Generation/TANGEDCO /Chennai -2.

Copy to the Director/Distribution/TANGEDCO//Chennai -2.

Copy to the Director/ Project/TANGEDCO/Chennai -2.

Copy to the Director/Operation/TANTRANSCO/Chennai -2.

Copy to the Director/Transmission Project/TANTRANSCO/Chennai -2.

Copy to the Director/Finance/TANGEDCO & TANTRANSCO/Chennai -2.

Copy to the Secretary/TANGEDCO/Chennai -2.

Copy to the EA/CMD's Office/Chennai -2.

Copy to the Chief Financial Controller/General/TANGEDCO/
TANTRANSCO/Chennai -2.

Copy to the Chief Internal Audit Officer/TANGEDCO//Chennai -2.

Copy to the Chief Engineer/Distribution regions

Copy to the Chief Engineer/Thermal Stations

Copy to the Chief Engineer/System Operation - Chennai & Trichy/TANTRANSCO

Copy to the Chief Engineer/Transmission Projects – Chennai &
Trichy/TANTRANSCO

Copy to the Chief Engineer/Head Quarters

Copy to the Superintending Engineer/EDCs.

Copy to the Superintending Engineer/GCC Circles

Copy to the Superintending Engineer/Generation Circles.

Copy to the Superintending Engineer/Operation Circles.

Copy to the Superintending Engineer / Head Quarters


Copy to the Superintending Engineer/P&C/Chennai, Coimbatore, Madurai.

Copy to A10 section/Secretariat Branch/TANGEDCO.(2 copies)

Copy to the Assistant Personal Officer/Tamil Development/TNEB for Publication in
TNEB Bulletin.

Copy to B.P.Section/Adm.Branch/TANGEDCO:

FORWARDED BY ORDER

 26.7.19

DEPUTY GENERAL MANAGER/HRD

ANNEXURE I

The salient features of the selection process as suggested by the Board of Apprenticeship Training (Southern region) Chennai are detailed below:

- The Board of Apprenticeship Training (Southern region) Chennai will issue notification through online for the engagement process of 500 Graduate and 500 Diploma apprentices. The notification being duly signed by the CMD/TANGEDCO and BOAT authorities.
- Press release will be issued by TANGEDCO to give wide publicity
- Based on the notification, passed eligible candidates during the year 2017, 2018 and 2019 could apply through BOAT web portal. The students will be given 15 days notice time for applying.
- The data of applied students shall get sorted as Rank list according to the percentage of marks secured by the students and also according to the reservation policy.
- 10 % of vacancies are reserved for Ward candidates of TANGEDCO/TANTRANSCO and such candidates has to submit their original ward certificate while attending certificate verification.
- The Rank list sorted will be for the entire TAMIL NADU State data.
- Based on the rank list, shortlisted candidates will be called for certificate verification, at TANGEDCO office.
- No TA/DA will be paid for attending Certificate Verification.
- No Boarding/Lodging expenses are admissible.
- CEs of the respective regions and CE/Hydro will arrange suitable venue and all official machinery, man power and stationery by for certificate verification during engagement of Degree/Diploma apprentices
- A committee comprising of SE/EE/AEE to be formed region wise and the certificate verification will be done by the Committee.
- The final list of ranked candidates will be issued by TANGEDCO region wise.
- Acceptance /Agreement is to be given by the selected candidates in online only for successful joining as Apprentices.

- Upon completion of the apprenticeship period, TANGEDCO An undertaking of the Government of Tamil Nadu shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the grounds of completion of Apprenticeship,

Sd..../25.07.2019
ACE/HRD

ANNEXURE - II

		GRADUATE		DIPLOMA	
		Breakup	Total	Breakup	Total
1	ELECTRICAL:		400		400
	Electrical & Electronics Engineering (91%)	364		364	
	Electronics & Communication Engineering (5%)	20		20	
	Electronics & Instrumentation Engineering (2%)	8		8	
	Computer Science Engineering / I.T. (2%)	8		8	
2	Civil		25		25
3	Mechanical		75		75
	TOTAL		500		500

Sd..../25.07.2019
ACE/HRD

25/07/2019

ANNEXURE – III
GRADUATE APPRENTICES - 500 Nos.

VARIOUS DISCIPLINES OF ENGINEERING	ALLOTMENT TO										TOTAL
	DISTRIBUTION REGIONS										
	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Vellore Region	Villupuram Region	Generating Stations	
Electrical & Electronics Engineering	24	22	36	31	36	31	36	20	23	105	364
Electronics & Communication Engineering	1	1	1	1	1	1	1	1	1	11	20
Electronics & Instrumentation Engineering										8	8
Computer Science/ Information Technology Engineering	8									-	8
Civil Engineering	9	-	4	4	4	-	4	-	-		25
Mechanical Engineering	-	-	-	-	-	-	-	-	-	75	75
										TOTAL	500

Sd.....25.07.19
ACE/HRD

ANNEXURE - IV

**I. ALLOTMENT OF ENGINEERING GRADUATE APPRENTICES IN EEE DISCIPLINE
(under various regions other than Generating Stations)**

Allotment made under various Regions

Sl. No.	Name of the Wing	Allotted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	SS	TANTRANSCO	7	12	20	16	17	18	18	14	122
		TANGEDCO	7	8	12	9	12	11	13	7	79
2	CE/TP/Chennai & Trichy	GCC I & II Chennai	2	-	-	-	-	-	-	-	2
		GCC/Coimbatore	-	-	1	-	-	-	-	-	1
		GCC/Salem	-	-	-	2	-	-	-	-	2
		GCC/Madurai	-	-	-	-	2	-	-	-	2
		GCC/Trichy	-	-	-	-	-	-	2	-	2
		CDC-I	1	-	-	-	-	-	-	-	1
		CDC-II	1	-	-	-	-	-	-	-	1
		Chennai	1	-	-	-	-	-	-	-	1
		Coimbatore	-	-	1	-	-	-	-	-	1
		Trichy	-	-	-	-	-	-	1	-	1
4	P&C	P&C	2	2	2	2	2	2	2	2	16
		Chennai	3	-	-	-	-	-	-	-	3
5	LD Center	Erode	-	-	-	2	-	-	-	-	2
		Madurai	-	-	-	-	3	-	-	-	3
TOTAL			24	22	36	31	36	31	36	23	239

ANNEXURE - IV

II. ALLOTMENT OF ENGINEERING GRADUATE APPRENTICES IN ECE DISCIPLINE
(under various regions other than Generating Stations)

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	P&C	P&C	1	1	1	1	1	1	1	1	8
		TOTAL	1	1	1	1	1	1	1	1	8

III. ALLOTMENT OF ENGINEERING GRADUATE APPRENTICES IN CS/IT DISCIPLINE
(under various regions other than Generating Stations)

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	Computer Centre (IT)	Chennai H.Q.	8	0	0	0	0	0	0	0	8
		TOTAL	8	0	0	0	0	0	0	0	8

IV. ALLOTMENT OF ENGINEERING GRADUATE APPRENTICES IN CIVIL DISCIPLINE
(under various regions other than Generating Stations)

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL	
1	CE/TP/Chennai & Trichy	GCC/Chennai I & II	5	-	-	-	-	-	-	-	5	
		GCC/Coimbatore	-	-	4	-	-	-	-	-	4	
		GCC/Salem	-	-	-	4	-	-	-	-	4	
		GCC/Trichy	-	-	-	-	-	-	4	-	4	
		GCC/Madurai	-	-	-	-	4	-	-	-	4	
		CDC I	-	-	-	-	-	-	-	-	-	2
		CDC II	-	-	-	-	-	-	-	-	-	2
	TOTAL		9	0	4	4	4	0	4	0	25	

ANNEXURE - IV

**V. ALLOTMENT OF ENGINEERING GRADUATE APPRENTICES IN EEE, E&I, ECE, CIVIL & MECHANICAL
DISCIPLINE IN GENERATION WING**

Sl. No.	Name of the Station	Allotted to	Discipline					TOTAL
			EEE	E&I	ECE	MECHANICAL		
1	THERMAL STATIONS	NCTPS I & II Allocation will be made by CE/D/Chennai-North MTPS I & II Allocation will be made by CE/D/Erode TTPS Allocation will be made by CE/D/Tirunelveli	18	2	3	20	43	
			18	2	3	20	43	
			18	2	3	20	43	
			18	1	5	15	39	
			2	-	-	2	4	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
2	GAS TURBINE STATIONS	BBGTPS(Basin Bridge) Allocation will be made by CE/D/Chennai-North KUTTALAM (Thanjavur, Myladuthurai area) Allocation will be made by CE/D/Trichy THIRUMAKKOTAI (Thiruvarur area) Allocation will be made by CE/D/Trichy VALUTHUR(Ramnad area) Allocation will be made by CE/D/Madurai ERODE (Erode & Mettur area) Allocation will be made by CE/D/Erode KUNDHA (Coimbatore & Ooty area) Allocation will be made by CE/D/Coimbatore KADAMPARAI (Pollachi area) Allocation will be made by CE/D/Coimbatore TIRUNELVELI (Nagerkoi, Tirunelveli, Theni area) Allocation will be made by CE/D/Tirunelveli	7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
			7	1	-	2	10	
3	HYDRO STATIONS	ERODE (Erode & Mettur area) Allocation will be made by CE/D/Erode KUNDHA (Coimbatore & Ooty area) Allocation will be made by CE/D/Coimbatore KADAMPARAI (Pollachi area) Allocation will be made by CE/D/Coimbatore TIRUNELVELI (Nagerkoi, Tirunelveli, Theni area) Allocation will be made by CE/D/Tirunelveli	7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
			7	-	-	3	10	
TOTAL			105	8	11	75	199	

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ANNEXURE – V
DIPLOMA APPRENTICES - 500 Nos. (2019-20)

(*See Annexure - 6 for allocation of Apprentices in various Wings/SS/Gen.Stns.)

VARIOUS DISCIPLINES OF ENGINEERING	ALLOTMENT TO										TOTAL
	DISTRIBUTION REGIONS										
	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Vellore Region	Villupuram Region	GEN. WING	
Electrical & Electronics Engineering	24	22	36	31	36	31	36	20	23	105	364
Electronics & Communication Engineering	1	1	1	1	1	1	1	1	1	11	20
Electronics & Instrumentation Engineering	-	-	-	-	-	-	-	-	-	8	8
Computer Science/ Information Technology Engineering	8	0	0	0	0	0	0	0	0	0	8
Civil Engineering	9	-	4	4	4	-	4	-	-	0	25
Mechanical Engineering	-	-	-	-	-	-	-	-	-	75	75
TOTAL										500	

Sd.../25.07.19
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ANNEXURE - VI
I. ALLOTMENT OF ENGINEERING DIPLOMA APPRENTICES IN EEE DISCIPLINE
(under various regions other than Generating Stations)

Allotment made under various Regions

Sl. No.	Name of the Wing	Allotted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	SS	TANTRANSCO	7	12	20	16	17	18	18	14	122
		TANGEDCO	7	8	12	9	12	11	13	7	79
2	CE/TP	GCC - Chennai I & II	2	-	-	-	-	-	-	-	2
		GCC/Coimbatore	-	-	1	-	-	-	-	-	1
		GCC/Salem	-	-	-	2	-	-	-	-	2
		GCC/Madurai	-	-	-	-	2	-	-	-	2
		GCC/Trichy	-	-	-	-	-	-	2	-	2
		CDC-I	1	-	-	-	-	-	-	-	1
		CDC-II	1	-	-	-	-	-	-	-	1
		Chennai	1	-	-	-	-	-	-	-	1
		Coimbatore	-	-	1	-	-	-	-	-	1
		Trichy	-	-	-	-	-	-	-	1	-
4	P&C	P & C	2	2	2	2	2	2	2	16	
5	LD Center	Chennai	3	-	-	-	-	-	-	-	3
		Erode	-	-	-	2	-	-	-	-	2
		Madurai	-	-	-	-	3	-	-	-	3
TOTAL			24	22	36	31	36	31	36	23	239

ANNEXURE - VI

**II. ALLOTMENT OF ENGINEERING DIPLOMA APPRENTICES IN ECE DISCIPLINE
(under various regions other than Generating Stations)**

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	P&C	P & C	1	1	1	1	1	1	1	1	8
	TOTAL		1	1	1	1	1	1	1	1	8

**III. ALLOTMENT OF ENGINEERING DIPLOMA APPRENTICES IN CS/IT DISCIPLINE
(under various regions other than Generating Stations)**

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL
1	Distribution	Region	1	0	1	1	1	1	1	1	7
	TOTAL		1	0	1	1	1	1	1	1	7

**IV. ALLOTMENT OF ENGINEERING DIPLOMA APPRENTICES IN CIVIL DISCIPLINE
(under various regions other than Generating Stations)**

Allotment made under various Regions

Sl. No.	Name of the Wing	Alloted to	Chennai North Region	Chennai South Region	Coimbatore Region	Erode Region	Madurai Region	Tirunelveli Region	Trichy Region	Villupuram Region	TOTAL	
1	CE/Tr.	GCC - Chennai I & II	5	-	-	-	-	-	-	-	5	
2		GCC/Coimbatore	-	-	4	-	-	-	-	-	4	
3		GCC/Salem	-	-	-	4	-	-	-	-	4	
4		GCC/Trichy	-	-	-	-	-	-	4	-	4	
5		GCC/Madurai	-	-	-	-	4	-	-	-	4	
6		CDC-I	CDC-I	2	-	-	-	-	-	-	-	2
7		CDC-II	CDC-II	2	-	-	-	-	-	-	-	2
	TOTAL		9	0	4	4	4	0	4	0	25	

ANNEXURE - VI

V. ALLOTMENT OF ENGINEERING DIPLOMA APPRENTICES IN EEE, E&I, ECE, CS/IT, CIVIL & MECHANICAL DISCIPLINE IN GENERATION WING & NEW PROJECTS

Sl. No.	Name of the Station	Allocated to	EEE	E&I	ECE	CSE/IT	MECHANICAL	TOTAL
1	THERMAL STATIONS	NCTPS I & II Allocation will be made by CE/D/Chennai-North MTPS I & II Allocation will be made by CE/D/Erode TTPS Allocation will be made by CE/D/Tirunelveli	18	2	3	0	20	43
2	GAS TURBINE STATIONS	BBGTPS (Basin Bridge) Allocation will be made by CE/D/Chennai-North KUTTALAM (Thanjavur, Myladuthurai area) Allocation will be made by CE/D/Trichy THIRUMAKKOTAI (Thiruvarur area) Allocation will be made by CE/D/Trichy VALUTHUR(Ramnad area) Allocation will be made by CE/D/Madurai	2	0	-	-	2	4
3	HYDRO STATIONS	ERODE (Erode & Mettur area) Allocation will be made by CE/D/Erode KUNDHA (Coimbatore & Ooty area) Allocation will be made by CE/D/Coimbatore KADAMPARAI (Pollachi area) Allocation will be made by CE/D/Coimbatore TIRUNELVELI (Nagercoil, Tirunelveli, Theni area) Allocation will be made by CE/D/Tirunelveli	7	1	-	-	2	10
			7	-	-	-	3	10
			7	-	-	-	5	12
			7	-	-	-	3	10
			7	-	-	-	3	10
			7	-	-	-	3	10
		TOTAL	105	8	11	0	75	199